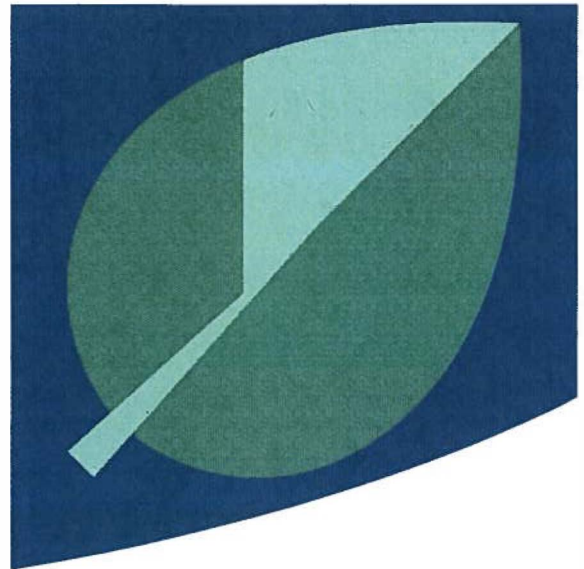


SOPRA STERIA

Our Environmental Responsibility



Sopra Steria applies a resolute, proactive environmental responsibility policy in line with the economic requirements of its activities. This policy comes within a continuous improvement to be publicised by the Group, indicating the effort made and the results obtained every year.

Our ambition

As a European leader in digital transformation, Sopra Steria has been implementing for several years a programme of actions aiming at reducing its greenhouse gas emissions, limiting the environmental impact of its business, passing the benefits on to its clients and helping them to reduce their own footprint. In this context, the Group is working on reducing business travel, the energy consumption of its premises and IT infrastructure, and enhancing the application of the principles of the circular economy.

Sopra Steria continues its progress programme and is recognised as a responsible player in environmental matters. The Group is working on limiting its greenhouse gas emissions, increasing the proportion of renewable energy in its consumption, using innovation to reduce its clients' environmental impact.

In addition, Sopra Steria is continuing its commitment related to the conservation of water by developing partnerships with international organisations operating in this field.

Lastly, the Group provides to its clients solutions and services that support them in their own approaches to sustainability and that pass on the benefits of the carbon-neutral certification of its business travel, offices and Data Centres.

Vincent Paris, CEO

Our commitments

Based on its Group Environmental ambition, Sopra Steria has made the following commitments:

- **Harmonise practices through the Group Environmental Management System:** Continue the adoption of environmental certifications and international standards (ISO 14001, ISAE 3000 and TCFD-CDSB) where they add value to clients and improve the Group's operations. Consider risks and opportunities with the aim of continuously improving company performances and management system.
- **Reduce greenhouse gas emissions and follow our objectives, approved by the Science Based Targets initiative:** Reduce by 21% absolute GHG emissions under Scopes 1, 2 and 3 (business travels, offices and data centers) by 2025 (base-year 2015). Reduce by 43% these emissions per employee by 2025 (base-year 2015), and in the longer term, by 76% by 2040. Commit to having the Group's key suppliers representing at least 70% of its supply chain emissions, and 90% of these suppliers having GHG reduction targets in place by 2025. Offset Group's business travel, offices and Data Centres' residual emissions. Encourage the use of low-carbon means of transport and favour the use of digital communication systems.
- **Opt for an efficient consumption of resources and increase the use of renewable energy:** Minimise the consumption of energy and other resources (electricity, water, paper, etc.). Cover 85% of Group electricity consumption from renewable sources by 2020.
- **Optimise waste management, maximise the life cycle of resources and commit to prevention of pollution:** Continue selective sorting on sites, responsible recycling of waste, especially electrical and electronic waste, apply the principles of the circular economy.
- **Involve our supply chain:** Evaluate the Group's key suppliers CSR through third party programs. Pursue a responsible purchasing policy considering the environmental impact of products and services we procure across their all life cycle. Involve suppliers and partners in favour of a more sustainable world and a low-carbon economy.
- **Innovate to reduce the environmental impact of our clients' activities:** Support clients in reducing the environmental footprint of their activities, passing on the benefits of the Group's carbon-neutral business travel, offices and Data Centres.
- **Raise awareness through our Stakeholders:** Publicise the Group's commitments to internal and external stakeholders (through the Corporate Responsibility Report, Global Compact, CDP Climate Change, ...), contribute to an innovative improvement process that creates value for Sopra Steria and its stakeholders, participate to influencers' work.
- **Encourage employee engagement:** Develop eco-responsibility in the Group's employees.

Group Corporate Responsibility and Sustainable Development Department

- Fabienne Mathey-Girbig, Group Director.
- Isaline Medcalf, Deputy Head.
- Siva Niranjana, Head of Environmental Sustainability.
- Jonathan Matthew, Principal Sustainability Consultant
- Marie Péray, Sustainability Consultant.

Countries

- Group countries have Environment correspondents per entity.

Contact

corporate.responsibility@soprasteria.com



About Sopra Steria

Sopra Steria, leader européen de la transformation numérique, propose l'un des portefeuilles d'offres les plus complets du marché : conseil, intégration de systèmes, édition de solutions métier, infrastructure management et business process services. Il apporte ainsi une réponse globale aux enjeux de développement et de compétitivité des grandes entreprises et organisations. Combinant valeur ajoutée, innovation et performance des services délivrés, Sopra Steria accompagne ses clients dans leur transformation et les aide à faire le meilleur usage du numérique.

Fort de près de 42 000 collaborateurs dans plus de 20 pays, Sopra Steria affiche un chiffre d'affaires de 3,8 milliards d'euros en 2017.

SBT- SCIENCE BASED
TARGETS OBJECTIVES
APPROVED



We congratulate Sopra Steria on having its target approved and demonstrating that it takes a forward-thinking approach to business. It joins some of the world's leading companies in recognising that taking action now to cut emissions is the best way to future-proof growth in the transition to the low-carbon economy.

Alberto Carrillo Pineda,
Senior Advisor on Climate
and Business for WWF and
Leader of the
Science Based Targets
initiative.

