

Press release

Second in the overall Transparency Awards, Sopra Steria wins the 2021 prize for the convening notice at the Grands Prix de la Transparence

Paris, 07 October 2021 - Sopra Steria, a European leader in consulting, digital services, and software development, has won the 2021 award for the convening notice, including the *Say on Pay*.

Sopra Steria was rewarded at the 12th Grands Prix de la Transparence awards ceremony held on Wednesday 6 October 2021. The Group was also nominated in three other categories: Grand Prix for all categories, Universal Registration Document, and Website.

Sopra Steria also ranked second in the overall SBF120 Transparency ranking. The Transparency survey objectively measures the quality of information produced by SBF120 companies for their investors, shareholders, and stakeholders.

About the Grands Prix de la Transparence

For the past 12 years, the Grands Prix de la Transparence have assessed and rewarded the quality of reporting by listed French companies. These Awards aim to enable issuers to measure their performance levels each year and identify market best practices with a view to establishing them as standards to be adopted.

An annual transparency review, certified by Bureau Veritas Certification, is carried out each year for all of the French-law companies from the SBF 120. For each company, four public financial and sustainability communications resources are audited based on 266 objective and public criteria: their Universal Registration Document, their General Meeting Brochure, their Code of Ethics and their Website.

A scientific committee, made up of 10 independent members from institutions representing users of this information, ensures that the research is neutral and the rankings are fair. This committee meets several times a year to define new transparency criteria and approve the results in line with a methodology based on four pillars: information accessibility, accuracy, comparability and availability. The committee members are the French Asset Management Association (AFG), BCP Search, Euronext, the Federation of Individual Investors and Investment Clubs (F2iC), the French Institute of Directors (IFA), Paris Europlace, the French Society of Financial Analysts (SFAF), as well as several members of the board of the French Financial Markets Authority (AMF).

About Sopra Steria

Sopra Steria, a European leader in consulting, digital services, and software development, helps its clients drive their digital transformation to obtain tangible and sustainable benefits. It provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a fully collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to making the most of digital technology to build a positive future for its clients. With 46,000 employees in nearly 30 countries, the Group generated revenue of €4.3 billion in 2020.

The world is how we shape it.

Sopra Steria Group (SOP) is listed on Euronext Paris (Compartment A) - ISIN: FR0000050809

For more information, please visit our website www.soprasteria.com

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