

INSTRUCTIONS FOR PARTICIPATING IN THE MEETING

YOU MUST BE A SHAREHOLDER

Registered shareholders must have their shares registered in the company's accounts at least 2 business days prior to the date of the meeting.

Owners of bearer shares have the same amount of time to prove their identity and ownership of their shares by presenting a **certificate of investment** issued by their bank, investment company or other authorised intermediary, showing custody of their shares in an account at least 2 business days prior to the date of the meeting. Documents are to be sent to CIC, c/o CM-CIC Titres, 3, allée de l'Etoile, 95014 Cergy Pontoise, France.

The deadline for completing these formalities is 0:00 a.m., 20 June 2016, Paris time.

PLEASE CHOOSE ONE OF THE FOLLOWING

you would like to physically attend the meeting:

Shareholders who wish to attend the General Meeting in person may request admission cards by either of the means described below:

Registered shareholders:

- Fill in A. [I would like to attend the meeting. Please send me an admission card] (located at the top of your voting form), sign and date the form and send the admission card request directly by post, to be received no later than 20 June 2016, using the prepaid envelope enclosed with the Meeting Notice, to CIC c/o CM-CIC Titres at 3, Allée de l'Etoile, 95014 Cergy Pontoise, France, or report to the venue on the day of the General Meeting with an Identity card, or
- Request an admission card online with VOTACCESS, the secure electronic voting system accessible via a link provided in the "Investors" section of the Company's website (<http://www.soprasteria.com/investisseurs>), which redirects automatically to the dedicated voting portal (<https://www.cmcics-nominatif.com>). Holders of registered shares will be able to log in to this system using their user ID and password, which will have been sent to them by post prior to the General Meeting. Admission cards will be sent to shareholders according to their choice, by electronic means or by post.

Holders of bearer shares:

- Ask the authorised intermediary responsible for managing your securities account to request an admission card. The authorised intermediary's request must be received by CIC c/o CM-CIC Titres at 3, Allée de l'Etoile, 95014 Cergy Pontoise, France before 20 June 2016. In either case, if an admission card request is received by CIC c/o CM-CIC Titres after 20 June 2016, the shareholder concerned will need to report to the reception counter for "Shareholders without cards" or "Shareholders without documents" on the day of the General Meeting with an Identity card and a certificate of investment.

you would like to send a postal or electronic vote or appoint the Chairman or another representative as your proxy:

Shareholders wishing to vote by post or appoint the Chairman or another proxy to represent them must fill out a voting form or send their voting instructions as follows:

Registered shareholders:

- Postal voting: complete the voting form [see instructions below]
- Holders of registered shares may submit their voting instructions, appoint proxies or rescind proxy appointments online in advance of the General Meeting on Votaccess, the secure electronic voting system accessible via a link provided in the "Investors" section of the Company's website (<http://www.soprasteria.com/investisseurs>), which redirects the shareholder automatically to the dedicated voting portal (<https://www.cmcics-nominatif.com>),
 - **Holders of registered shares** whose securities accounts are maintained by the Company (nominatif pur) may log in to the service using their existing user ID and password.
 - **Holders of registered shares whose securities accounts are managed by a financial institution** (nominatif administré) will receive an invitation to the meeting including their user ID and password. This access information may be used to log in to the service at <https://www.cmcics-nominatif.com>

Once logged in, holders of registered shares will need to follow the instructions provided on screen to enter the VOTACCESS system in order to submit voting instructions, appoint a proxy or rescind a proxy appointment.

The Votaccess page for this General Meeting will be accessible starting on 30 May 2016, for Registered shareholders.

Online voting in advance of the General Meeting will close the day before the meeting, 21 June 2016, at 3:00 p.m. (Paris time).

Holders of bearer shares:

- Send a request for the single voting or proxy form to the intermediary managing the securities account upon receiving the invitation to the Meeting. This form must first be filled in by the shareholder, then sent back to the intermediary, which will attach its certificate of investment for the shareholder and forward both documents to CIC c/o CM-CIC Titres, 3, Allée de l'Etoile, 95014 Cergy Pontoise, France.

In order to be taken into account, voting forms must be received by CIC c/o CM-CIC Titres at 3, Allée de l'Etoile 95014 Cergy Pontoise, France no later than three days prior to the General Meeting, thus by 0:00 a.m. on 17 June 2016 (Paris time).

Proxy appointments or rescindments of proxy appointments sent by post must be received no later than three calendar days before the date of the General Meeting, thus by 0:00 a.m. on 17 June 2016 (Paris time).

INSTRUCTIONS FOR FILLING OUT THE VOTING FORM:

1 - To vote by post: fill in the box for [Vote by post], then complete as follows:

- to vote "NO" or to abstain, fill in the boxes for the corresponding resolutions,

- to vote "YES", leave the boxes empty.

2 - To appoint the Chairman as your proxy: fill in the box for [I appoint the Chairman of the General Meeting as my proxy],

3 - To appoint a different proxy: fill in the box for [I appoint as my proxy], and complete the required information.

Any shareholder may be represented by his or her spouse, the partner with whom he or she has entered into a pacte civil de solidarité (PACS, the French civil union contract), another shareholder or any other private individual or legal entity of his or her choice.

The form must be filled in, signed, dated and sent back as indicated in .

APPOINTMENT OF A PROXY AND/OR RESCINDMENT OF A PROXY APPOINTMENT

Article R. 225-79 of the French Commercial Code provides for the submission of proxy appointments and/or rescindments of proxy appointments by electronic means.

— **Holders of registered shares** may submit their requests on the site <https://www.cmcics-nominatif.com>

— **Holders of bearer shares** must send an e-mail to the following address: mandats-ag@cmcic.com

This e-mail message must include the following information: the name of the company concerned (Sopra Steria Group); the date of the General Meeting (22 June 2016); the shareholder's last name, first name, address and bank details; and the proxy's last name, first name and address (if available).

Holders of bearer shares must also get in touch with the financial intermediary responsible for the management of their securities accounts requesting that a written confirmation be sent to CIC c/o CM-CIC Titres, 3, Allée de l'Etoile, 95014 Cergy Pontoise, France.

Only notifications of proxy appointments or rescindments of proxy appointments may be sent to the aforementioned e-mail address. Other types of requests or notifications will not be taken into account or processed.

In order for proxy appointments or rescindments of proxy appointments submitted by electronic means to be validly taken into account, e-mail messages and/or written confirmations need to be received no later than the day before the General Meeting, 21 June 2016 at 3:00 p.m. (Paris time).

Pursuant to the provisions of Article R. 225-85 of the French Commercial Code, once a shareholder has submitted voting instructions by post or electronic means or requested an admission card, he or she may not opt for any other means of taking part in the meeting.

Shareholders who have already submitted voting instructions, sent a proxy form or requested an admission card may sell, transfer or assign all or a portion of their shares at any time. However, if the sale, transfer or assignment takes place before 0:00 a.m. on the second business day preceding the General Meeting (Paris time), the Company will invalidate or adjust, as required, the postal or electronic vote, the proxy or the admission card. To this end, the intermediary managing the securities account must send notification to the Company or its agent of the sale, transfer or assignment, accompanied by the required information.

No sale or other transaction completed after the second business day preceding the General Meeting at 0:00 a.m. (Paris time), irrespective of the means employed, is to be notified by the authorised intermediary or taken into account by the Company, notwithstanding any agreement to the contrary.

Prior notice of the General Meeting was published in the Bulletin des Annonces Légales Obligatoires dated 16 May 2016.

The official notice will be published in the Bulletin des Annonces Légales Obligatoires and in the newspaper Eco des Pays de Savoie on 3 June 2016.

Pursuant to applicable legal and regulatory provisions, all documents that must be made available to shareholders in connection with general meetings are accessible at the registered office of the Company, located at PAE Les Glaisins, 74940 Anney-le-Vieux, France, within the time period required by law and, for the types of documents mentioned in Article R. 225-73-1 of the French Commercial Code, on the Company's website at the following address: www.soprasteria.com/investisseurs

The Board of Directors

To attend the meeting in person: tick A

To appoint the Chairman of the Meeting: tick here « I HEREBY GIVE MY PROXY TO THE CHAIRMAN OF THE GENERAL MEETING »

Check your detail here, or enter your name and address

Date and sign here. If shares are jointly owned all the joint owners must sign the form.

To appoint another individual as proxy: Tick here « I HEREBY APPOINT » and enter the name and address of the person who will attend the Meeting on your behalf.