

Press Release

Sopra Steria Group's Combined General Meeting: Wednesday, 26 May 2021

Paris, 26 May 2021, 7:15 p.m. - *The Combined General Meeting of Sopra Steria Group shareholders took place, behind closed doors, in Paris today, 26 May 2021 and was chaired by Pierre Pasquier, Chairman of the Board of Directors of Sopra Steria Group.*

All 15 resolutions submitted by the Board were approved.

The results of the vote on the 15 resolutions are presented hereafter. They are also available on the Group's website, in the investors / shareholders' meetings section:

<https://www.soprasteria.com/investors/investors-relations-shareholders/shareholders-meetings>

Disclaimer

This document is a free translation into English of the original French press release. It is not a binding document. In the event of a conflict in interpretation, reference should be made to the French version, which is the authentic text.

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| | |
|---|------------|
| Total number of shares: | 20,547,701 |
| Number of shares with voting rights: | 20,538,355 |
| Number of shareholders in attendance or being represented: | 1,203 |
| Percentage of shares held by shareholders in attendance or being represented at the meeting | 81.07% |
| Number of votes in attendance or represented : | 22,013,360 |

| N° | Resolution Title | Type | expressed votes | Number of shares represented by expressed votes | Proportion of capital represented by expressed votes | in favor | | against | | Result | Abstention Vote |
|----|---|------|-----------------|---|--|------------|--------|---------|--------|---------|--------------------|
| | | | | | | Vote | % | Vote | % | | |
| 1 | Approval of the individual financial statements for the financial year ended 31 December 2020; approval of non-deductible expenses. | AGO | 21,995,135 | 16,631,307 | 80.94% du capital | 21,988,842 | 99.971 | 6,293 | 0.0286 | Adopted | 18,225 |
| 2 | Approval of the consolidated financial statements for the financial year ended 31 December 2020. | AGO | 21,995,395 | 16,631,567 | 80.94% du capital | 21,989,220 | 99.972 | 6,175 | 0.0281 | Adopted | 17,965 |
| 3 | Appropriation of earnings for the year ended 31 December 2020 and setting of the dividend. | AGO | 22,013,211 | 16,649,383 | 81.03% du capital | 22,012,862 | 99.998 | 349 | 0.0016 | Adopted | 149 |
| 4 | Approval of disclosures as presented in the Report on corporate governance pursuant to Article L. 22-10-34 I of the French Commercial Code. | AGO | 22,011,826 | 16,648,260 | 81.02% du capital | 21,924,246 | 99.602 | 87,580 | 0.3979 | Adopted | 1,534 |
| 5 | Approval of the fixed, variable and exceptional items of compensation making up the total compensation and benefits of any kind paid during the year ended 31 December 2020 or allotted in respect of that period to Mr Pierre Pasquier, Chairman of the Board of Directors, in accordance with Article L. 22-10-34 II of the French Commercial Code. | AGO | 22,010,976 | 16,647,585 | 81.02% du capital | 21,571,572 | 98.004 | 439,404 | 1.9963 | Adopted | 2,384 |

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|----|--|------|-----------------|---|--|------------|--------|-----------|--------|---------|--------------------|
| | | | | | | Vote | % | Vote | % | | |
| 6 | 6. Approval of the fixed, variable and exceptional items of the total compensation and benefits of any kind paid during the financial year ended 31 December 2020 or allotted in respect of that period to Mr Vincent Paris, Chief Executive Officer, in accordance with Article L. 22-10-34 II of the French Commercial Code. | AGO | 22,010,876 | 16,647,485 | 81.02% du capital | 21,085,595 | 95.796 | 925,281 | 4.2037 | Adopted | 2,484 |
| 7 | Approval of the compensation policy for the Chairman of the Board of Directors, as presented in the Report on corporate governance pursuant to Article L. 22-10-8 of the French Commercial Code. | AGO | 22,011,330 | 16,647,774 | 81.02% du capital | 21,403,311 | 97.238 | 608,019 | 2.7623 | Adopted | 2,030 |
| 8 | Approval of the compensation policy for the Chief Executive Officer, as presented in the Report on corporate governance pursuant to Article L. 22-10-8 of the French Commercial Code. | AGO | 22,011,357 | 16,647,801 | 81.02% du capital | 20,967,397 | 95.257 | 1,043,960 | 4.7428 | Adopted | 2,003 |
| 9 | Approval of the compensation policy for the Directors, as presented in the Report on corporate governance pursuant to Article L. 22-10-8 of the French Commercial Code. | AGO | 22,011,567 | 16,648,011 | 81.02% du capital | 22,008,269 | 99.985 | 3,298 | 0.0150 | Adopted | 1,793 |
| 10 | Decision setting the total amount of compensation awarded to Directors for their service, as referred to in Article L. 225-45 of the French Commercial Code, at €500,000. | AGO | 21,996,103 | 16,632,411 | 80.95% du capital | 21,992,131 | 99.982 | 3,972 | 0.0181 | Adopted | 17,257 |
| 11 | Appointment of Astrid Anciaux as Director representing employee shareholders for a term of office of four years. | AGO | 21,971,127 | 16,607,333 | 80.82% du capital | 21,886,118 | 99.613 | 85,009 | 0.3869 | Adopted | 42,233 |
| 12 | Authorisation granted to the Board of Directors, for a period of 18 months, to allow the Company to buy back its own shares pursuant to Article L. 22-10-62 of the French Commercial Code. | AGO | 21,997,175 | 16,633,348 | 80.95% du capital | 21,986,594 | 99.952 | 10,581 | 0.0481 | Adopted | 16,185 |

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| Resolution | | Type | expressed votes | Number of shares represented by expressed votes | Proportion of capital represented by expressed votes | in favor | | against | | Result | Abstention |
|------------|---|------|-----------------|---|--|------------|--------|-----------|--------|---------|------------|
| N° | Title | | | | | Vote | % | Vote | % | | Vote |
| 13 | Authorisation granted to the Board of Directors, for a period of 38 months, to allot free shares to employees and company officers of the Company and its Group, up to a maximum of 1% of the share capital, entailing the waiver by the shareholders of their pre-emptive subscription right. | AGE | 22,012,648 | 16,648,820 | 81.03% du capital | 20,988,049 | 95.345 | 1,024,599 | 4.6546 | Adopted | 712 |
| 14 | Delegation of authority to the Board of Directors, for a period of 26 months, to decide to increase the Company's share capital, without pre-emptive subscription rights for existing shareholders, via issues to persons employed by the Company or by a company of the Group, subject to enrolment in a company savings plan, up to a maximum of 2% of the share capital. | AGE | 22,012,939 | 16,649,111 | 81.03% du capital | 21,427,697 | 97.341 | 585,242 | 2.6586 | Adopted | 421 |
| 15 | Powers granted to carry out all legal formalities. | AGO | 22,012,970 | 16,649,142 | 81.03% du capital | 22,012,100 | 99.996 | 870 | 0.0040 | Adopted | 390 |

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