

Press Release

**Release of availability**  
**2023 Universal Registration Document**  
**Annual Financial Report**

**Paris, 15 March 2024**

The original xHTML French-language version of the Sopra Steria Group 2023 Universal Registration Document was registered with the Autorité des Marchés Financiers (AMF) on 15 March 2024 under D.24-0121.

The document is available at <https://www.soprasteria.com/investors> (under Investors/Financial Publications & Reports/Financial Reports) and it's made publicly available under the conditions set forth by existing regulations.

The Universal Registration Document includes in particular the Annual Financial Report detailed in the cross-reference table on page 376; information relating to the Management Report, detailed in the cross-reference table on pages 372 to 374; reports of the Statutory Auditors and information relating to their fees; and information required with respect to the description of the share buyback programme.

**Contacts**

**Investor Relations**

**Sopra Steria Group**  
Olivier Psaume  
[investors@soprasteria.com](mailto:investors@soprasteria.com)  
+33.1.40.67.68.16

**Press Relations**

**Image Sept**  
Caroline Simon-Phélip  
[caroline.simon@image7.fr](mailto:caroline.simon@image7.fr)  
+33.1.53.70.74.65

**Disclaimer**

This document is a free translation into English of the original French press release. It is not a binding document. In the event of a conflict in interpretation, reference should be made to the French version, which is the authentic text.

---