

Press Release

Sopra: Changes in the Group's senior leadership

Paris, 16 April 2014 – In connection with the proposed friendly tie-up between Sopra and Steria, Sopra's Board of Directors, convened yesterday, approved the appointment of Vincent Paris as the Group's Chief Executive Officer, replacing Pascal Leroy. This appointment will be effective from 1st May.

Pascal Leroy, who has served as Deputy CEO and then Chief Executive Officer of Sopra over the last four years, will continue to oversee the Group's operations and functions until 30 April.

Vincent Paris, currently Deputy CEO of Sopra, will be responsible for the day-to-day management of Sopra's operations until the effective completion of the friendly tie-up with Steria, planned for this summer.

As announced publicly and subject to the successful completion of the proposed tie-up, Pierre Pasquier will serve as Chairman of the Board of Directors of the new entity, Sopra Steria Group, with François Enaud as its Chief Executive Officer and Vincent Paris as Deputy CEO.

Amendments to the financial calendar

The publication of first quarter 2014 revenue, originally scheduled on Thursday, 24 April 2014, will now take place on Monday, 28 April after the stock market close.

The Annual General Meeting of Shareholders will take place on Friday, 27 June at Le Meurice hotel in Paris.

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