

Sopra to Provide French Armed Forces with Future Payroll System

Paris, 23 April 2015 – The French defence ministry has selected Sopra and its subsidiary Sopra HR Software to design Source Solde, its military payroll system, in cooperation with the ministry's military procurement (DGA) and human resources (DRH-MD) departments.

Within the scope of this programme, Sopra will be developing a solution based on a software system known for its reliability and perfectly adapted to the needs of businesses and large governmental structures alike: Sopra HR Software systems already handle twelve million people managed worldwide. In France, one out of two public officials already benefits from these solutions.

An initial version of Source Solde will be introduced at the end of 2015. The test, control, and preparation phases of the roll-out will continue into 2016. Final implementation in the Navy is set for the first half-year of 2017. Source Solde will eventually manage the payroll of 250,000 armed service members.

The Sopra and Sopra HR Software teams are already working closely with teams at the Defence Ministry to complete this new payroll system.

The awarding of this programme demonstrates Sopra Steria Group's capacity as a global player to bring an industrial response founded on its expertise in consultancy, software development, and services, as well as its ability to lead large-scale, long-term projects.

About Sopra Steria

Sopra Steria, European leader in digital transformation, provides one of the most comprehensive portfolios of end to end service offerings in the market: Consulting, Systems Integration, Software Development, Infrastructure Management and Business Process Services. Sopra Steria is trusted by leading private and public organisations to deliver successful transformation programmes that address their most complex and critical business challenges. Combining high quality and performance services, added-value and innovation, Sopra Steria enables its clients to make the best use of information technology. With more than 36,000 employees in over 20 countries, Sopra Steria had pro forma revenue of €3.4 billion in 2014. Sopra Steria Group (SOP) is listed on NYSE Euronext Paris (Compartment A) - ISIN: FR0000050809

For more information, please visit our website www.soprasteria.com

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