



Our environmental policy

At Sopra Steria, we firmly believe that digital technology can create opportunity and progress for all. When closely linked to humanity, it creates a virtuous circle that benefits society as a whole.

Sopra Steria has chosen to be a “contributive” company involved in building a more sustainable world in which everyone has a part to play. We see our contribution as sustainable, human and enlightened.



Cyril Malargé
Chief Executive Officer
Sopra Steria



When it comes to corporate responsibility, Sopra Steria holds itself to the highest standards. I am acutely aware of our role with respect to our employees, clients, partners and suppliers, and of our impact on society, the environment and the living world.

Innovative Group policy, aligned to the new SBTi Net Zero Standard

Climate change is one of the biggest challenges facing humanity. As such, governments, businesses and civil society must work together to protect future generations. The European Union has responded to the United Nations appeal aimed at keeping global warming below 1.5°C by passing a law that includes a requirement to achieve a net-zero emissions economy by 2050. **Sopra Steria aims to achieve 'Zero Net Emissions' 10 years ahead of schedule, in 2040**

As a European Group and major technology player, Sopra Steria has, since the signing of the Paris Agreement, defined an environmental policy and an ambitious related action plan, covering **reducing greenhouse gas emissions, the circular economy, protecting biodiversity and engaging with stakeholders along the entire value chain**. Sopra Steria aims to ensure that environmental best practices are integrated into its operations, services delivered to clients and supply chain. The Company is committed to using digital technology as a measurement tool for its environmental footprint and a catalyst for the development of solutions capable of playing a proactive role in creating a sustainable world. These actions directly or indirectly contribute to the following Sustainable Development Goals (SDGs): 6, 7, 9, 11, 12, 13, 15.

A climate policy based on 5 priority areas of action :

- 1. Decarbonising the Group's entire value chain** by reducing emissions from suppliers and partners, from offices, data centres, business travel and commuting, and from services the Group provides to its clients.
- 2. Continuously assessing the Group's exposure to climate risk** and bolstering its adaptability to climate change by ensuring that buildings, data centres, infrastructure and supply chains are resilient.
- 3. Incorporating environment-related concerns (including climate-related concerns) into the value proposition** by developing and providing solutions that support the sustainability strategies of the Group's clients..
- 4. Raising awareness throughout the value chain (suppliers, employees and clients),** training employees in climate related issues and involving them in addressing such issues.
- 5. Strengthening the Group's impact beyond its value chain** by financing projects dedicated to combating and adapting to climate change.

A Circular Economy policy based on 4 priority actions :

- 1. Optimising resource consumption across the value chain** through choice of suppliers (responsible purchasing), efficient energy management and the development of Tools for measuring resource consumption (G4IT)
- 2. Managing the life cycle of equipment,** notably by extending its life and encouraging the purchase of reconditioned equipment
- 3. Managing waste,** in particular waste electrical and electronic equipment (WEEE), by encouraging reuse and recycling
- 4. Raising awareness throughout the value chain** and training employees and involving them in addressing issues related to the circular economy and resource use.

Questions ?

Please contact CSR Direction : group.sustainability@soprasteria.com

About Sopra Steria

Sopra Steria, a major Tech player in Europe with 51,000 employees in nearly 30 countries, is recognised for its consulting, digital services and solutions. It helps its clients drive their digital transformation and obtain tangible and sustainable benefits. The Group provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. In 2024, the Group generated revenues of €5.8 billion.

The world is how we shape it®

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) – ISIN: FR0000050809 For more information, visit us at www.soprasteria.com