

Sopra Steria announces its recruitment targets for 2019

- 3,800 recruitments planned in France in 2019 (3,300 on permanent contracts and 500 on work-study contracts)
- 68% of these recruitments are for positions outside Ile de France
- 70% of recruitments will be for junior positions (less than 2 years' experience)
- The cloud, artificial intelligence, cybersecurity, smart cities and connected banking are just a few examples of the main technical and business expertise needed in 2019.

Paris, 04 February 2019 - Even before 2018 ended, Sopra Steria had already recruited 3,800 new employees, including 500 alternates and 3,300 permanent employees. Sopra Steria will keep up this momentum in 2019 with profiles from Engineering Schools - Business Schools - Universities, Bac +5 level.

Sopra Steria is looking for talent throughout the country

In France, recruitment will be carried out throughout the country, with 68% of the 2019 recruitments planned in the regions and 32% in Ile de France. Operating at some 30 sites in France, the main cities concerned by these recruitments will be Paris, Lyon, Bordeaux, Lille, Nantes, Rennes, Toulouse, Strasbourg, Niort, Orléans, Aix en Provence, Grenoble, Annecy, Clermont Ferrand, Sophia Antipolis.

The most sought-after technical and business expertise in 2019? The cloud, artificial intelligence, cybersecurity, smart cities or even the connected bank

The result of long-term partnerships, enabling an understanding of its clients' challenges, Sopra Steria works in a wide range of sectors such as: aeronautics, defence, energy, industry, telecommunications, the automotive industry, banking, consulting, real estate, healthcare and the public sector.

Consulting, integration, infrastructure management and software solutions offer candidates multiple business perspectives. Design and development engineers, IT project managers, consultants, cyber security experts, cloud experts, IT architects, business analysts, digital technical leaders, program managers and scrum masters will be the main profiles targeted for recruitment in 2019.

Innovative recruitment events for an immersive business experience.

To achieve its ambitious recruitment objectives, Sopra Steria relies on a series of innovative events that provide candidates with a unique experience:

- **Together Days**, held in several cities across France, allow young students to learn more about development, business analysis and project management through dedicated stands
- Sopra Steria also organises team-programming competitions for students and employees, known as the "**Battle Code**". These events are privileged moments to challenge each other between students, meet teams from other schools and exchange with employees.
- **Other formats** will also be unveiled during the year.



About Sopra Steria

Sopra Steria provides one of the most comprehensive portfolios of end to end service offerings on the market: Consulting, Systems Integration, Software Development, Infrastructure Management and Business Process Services. Sopra Steria is trusted by leading private and public organisations to deliver successful transformation programmes that address their most complex and critical business challenges. Combining added value, innovation and high-quality services, Sopra Steria enables its customers to make the best use of information technology. With over 42,000 employees in more than 20 countries, the Sopra Steria group posted a turnover of €3.8 billion in 2017. Sopra Steria Group (SOP) is listed on Euronext Paris (Compartment A) - ISIN: FR0000050809
For more information, please visit our website www.soprasteria.com

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